



Volunteering if you have a disability

I have a disability – can I volunteer at the GWSR?

No volunteer is turned away due to disability, and we will work with you to determine whether a suitable position can be found for you. However, whilst we will do our utmost to find a suitable volunteer role for you, the railway is a dangerous place, and it is not always possible to find a safe role for prospective volunteers. Please also be aware our volunteers must be aged 18 or over.

Do I have to tell you about my disability?

Many of the volunteer roles at the railway are safety critical. This means that, where an individual's ability to undertake a task is compromised by a disability, it may result in a significant risk to the health and safety of the individual and of others. We have a duty of care to you and to all our volunteers, so you must disclose any disability on your application form.

I need a carer/supervisor – can I volunteer?

If you need a carer or supervisor, you must provide your own nominated carer/supervisor, who must also become a volunteer and who must attend and work alongside you whenever you volunteer at the railway. We regret that the GWSR is not able to provide a carer/supervisor for you.

I am a wheelchair user – can I volunteer?

The GWSR is a heritage railway, and so unfortunately much of the site is not accessible for wheelchair users. We may be able to find a suitable volunteer role for you if your skills can be used in accessible areas or in an administrative role that you can do from home.

What suitable vacancies are there?

Whether or not you have a disability, at present many of our departments are fully staffed, and there are limited vacancies for volunteers. Please visit our website for details of current vacancies:

<https://www.gwrt.org.uk/Volunteering.html>